Position Details

Debt Number/Name: 0-4710-000 / Florida Institute Of Oceanography

College Division: Academic Affairs - Florida Institute Of Oceanography

Salary Plan: Administrative

Job Code/Title: 9546 / Marine Superintendent

Hiring Salary/Salary Range: $95,000-$115,000 annually

Position Number: 00017504

ORGANIZATIONAL SUMMARY:

For nearly half a century, Florida's coastline and marine life has been protected and monitored by the Florida Institute of Oceanography (FIO), providing a shared resource across the State University System (SUS). FIO was designated a state-wide Academic Infrastructure Support Organization (AISO) in 2009 by the Board of Governors of the (SUS). FIO is hosted by the University of South Florida and housed at the College of Marine Science located in St. Petersburg, Florida.

FIO has two major sea-going vessels, the R/V Hogarth and R/V Weatherbird II, along with the land based Keys Marine Laboratory in Layton, FL, providing science and education capabilities. These platforms have supported over 10,000 undergraduate and graduate students statewide since 2009, allowing students to connect first-hand with scientific research conducted along Florida's coast.

FIO operates under a Memorandum of Understanding with 30 institutions and agencies engaged in marine research, education, and resources management, including all 12 public universities, providing collaborative opportunities across academia, government, and private sector for educational, training, research, and public outreach opportunities for students and scientists across Florida.

POSITION SUMMARY:

The Marine Superintendent reports to the FIO Director and supports the research, educational, and outreach missions of the Florida Institute of Oceanography. The position will have overall responsibility for the waterfront operations, personnel, processes, and research vessel infrastructures headquartered in St. Petersburg, FL. This includes the scheduling, operation, regulatory compliance, maintenance, repair, and enhancement of the oceanographic research vessels. The Marine Superintendent works with the FIO director to determine how to optimize funding levels to support vessel and shore-based operations; fosters effective communications between ship and shore-based personnel, and with FIO member institutions; and supervises the marine operations specialist, the marine technologist and FIO's Masters on the R/V Weatherbird II and R/V Hogarth.

The successful candidate will work with the FIO director to determine how to optimize funding levels to support vessels and shore-based operations, fosters effective communications among shore and shore-based personnel and with the FIO members. This
candidate must be able to work outdoors in inclement weather (including wet, windy, and cold weather) on board research vessels. This position may require working on elevated surfaces in confined spaces, near hazardous materials with exposure to high noise levels, and in energy control areas, as required. Ship Operations is a 24-hour operation; therefore, weekend and holiday work may be required to meet business needs. This candidate is required to operate vessels, vehicles, heavily equipment, and pneumatic driven/shop tools, and lifts, carries, pushes, and/or pulls objects weighing up to 50 pounds.

SPECIAL REQUIREMENTS:
The candidate must successfully complete a motor vehicle history check and possess and maintain a current valid driver's license.

RESPONSIBILITIES:
Personnel Management: Directs the crewing of vessels in accordance with federal regulations and FIO policies. Serves as top-level supervisor for all Ship Ops employees. Works with FIO HR office to conduct effective hiring and personnel actions over direct reports. Provides leadership, supervision, and direction for assigned staff. Works within the USF AFSCME collective bargaining agreement to accommodate particular needs of ship crew operations. The Marine Superintendent is expected to sail as a relief captain as needed and serves as secondary supervisor for vessel crew.

Business Management: Works closely with the FIO Director and business office to develop and manage annual vessel operation budget for at-sea operation and annual maintenance. Writes bid proposals for chartered ship activity or vessel equipment upgrades. Develops vessel related purchase orders for equipment and repairs.

Scheduling and Planning: Schedules vessels for chartered research in cooperation with vessel users and State/Federal agencies, obtains foreign vessel clearances when required. Facilitates the coordination cruise planning and vessel use for research cruises. Drives passenger vehicles to complete cruise preparations and support operations as necessary.

Stakeholder Management: Participates in the UNOLS annual activities/meetings. Maintain liaison with Federal and State regulatory agencies, keeping up-to-date on regulations and laws affecting marine operations. When required, participates in FIO council proceedings. Provide and publishes cruise-planning manual; reviews and updates vessel standard operating procedures, FIO marine operations safety manual, and other related policies/procedures for vessel and shore operations.

Health, Safety, and Environment: Develop, implement, and maintain mandated plans for safe vessel operation. Ensures FIO vessel operations are in compliance with applicable International Maritime Organization (IMO) mandated International Safety Management (ISM) plan, Oil Spill Response Plans, and other plans required by international and US federal regulations. The Marine Superintendent will be designated as "Essential Personnel" as defined under USF System Policy 6-037.

POSITION QUALIFICATIONS:
MINIMUM:
A Bachelor's degree in a related field and 5 years of related marine operations supervisory experience, including 2 years of supervisory experience; or, a Master's degree and 3 years of related marine operations experience, including 2 years of supervisory experience; or, 8 years of related marine operations equivalent military experience, including at least 2 years supervisory experience.

USCG Licensed as a Master, Ocean or Near Coastal, over 200 gross tons, in accordance with Title 46, Part 10 of the Code of Federal Regulations. Must possess current Standards of Training, Certification and Watchkeeping (STCW) Certificate, Transportation Workers Identification Card (TWIC), First Aid, CPR, radar observer courses approved by the USCG, valid driver's license, and U.S. passport.

PREFERRED:
A Bachelor's degree in Engineering, Oceanography, Business, Management, or related field. Experience in the operations and management of research vessels. Previous Marine Superintendent for a research operation in an academic environment is desirable. Licensed as a Master, Ocean or Near Coastal, 1600 gross tons or greater, in accordance with Title 46, Part 10 of the Code of Federal Regulations.

USF St. Petersburg
Information for Applicants

This position is subject to a Level 1 criminal background check.

Job Opening Number: 27460

Posting Date: 06/16/21

Posting End Date: 07/06/21

How To Apply

Click on the Apply Now button. When applying to an opening you will have the opportunity to upload a cover letter and resume.

Apply online by completing the required information and attaching your cover letter and resume. Please include your experience as it relates to the qualifications stated above. YOUR COVER LETTER AND RESUME, PLUS ANY OTHER REQUESTED MATERIAL, MUST BE IN ONE ATTACHMENT. Only online applications are accepted for this position.

Click here for additional tutorial information.

Equal Employment Opportunity

USF is an equal opportunity, equal access academic institution that embraces diversity in the workplace.

The University of South Florida does not discriminate on the basis of sex and prohibits sexual harassment. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator. Reports may be made at any time either online or directly to the University's Title IX Coordinator.

Work Location

Campus map and location overview: USF - St. Petersburg Campus

About USF

The University of South Florida is a high-impact global research university dedicated to student success. Over the past 10 years, no other public university in the country has risen faster in U.S. News and World Report's national university rankings than USF. Serving more than 50,000 students on campuses in Tampa, St. Petersburg and Sarasota-Manatee, USF is designated as a Preeminent State Research University by the Florida Board of Governors, placing it in the most elite category among the state's 12 public universities. USF is a member of the American Athletic Conference.

Working at USF

With more than 16,000 employees at USF, the University of South Florida is one of the largest employers in the Tampa Bay region. At USF you will find opportunities to excel in a rich academic environment that fosters the development and advancement of our employees. We believe in creating a talented, engaged and driven workforce through on-going development and career opportunities. We also offer a first class benefit package that includes medical, dental and life insurance plans, retirement plan options, tuition program and generous leave programs and more.

To learn more about working at USF please visit: Work Here. Learn Here. Grow Here.

Connect with us: